



Logical Systems, LLC  
2756 Appling Center Cove, Suite 101  
Memphis, TN 38133

**Employment Application - Voluntary Self-Identification**

As an equal opportunity affirmative action employer, the following information is being gathered, not for employment decisions, but for record-keeping in compliance with federal laws and regulations. We ask you to voluntarily assist us in our effort to collect the most accurate data by checking below your gender and the one race/ethnic group with which you most closely identify.

Providing this information is voluntary, and your employment opportunities will not be adversely affected if you respond or decline to respond. If you choose not to self-identify, your gender and ethnicity will be recorded by a company representative based on visual observation. This information will be kept separate and confidential and will only be used in accordance with government and other legal reporting requirements.

**APPLICANT NAME** (Print): \_\_\_\_\_ **DATE** \_\_\_\_\_

**GENDER:**     \_\_\_ Female         \_\_\_ Male

**RACE/ETHNICITY:**

To assist in appropriate identification, you may mark the group to which you belong, identify with, or are regarded in the community as belonging to, as defined below:

- \_\_\_ White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East, or North Africa
- \_\_\_ Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.
- \_\_\_ Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- \_\_\_ American Indian or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America), and who maintained tribal affiliation or community attachment.
- \_\_\_ Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- \_\_\_ Two or More Races (Not Hispanic or Latino): All persons who identify with more than one of the above five races
- \_\_\_ Hispanic or Latino: All persons of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.