



Logical Systems, LLC
 2756 Appling Center Cove, Suite 101
 Memphis, TN 38133

PRE-OFFER SELF IDENTIFY FOR VETERANS

Logical Systems, LLC (LSI), is a Government contractor subject to the Vietnam Era Veterans’ Readjustment Assistance Act of 1974 (VEVRAA), as amended, by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA). As such, the Company has developed an Affirmative Action Program to employ, and advance in employment protected veterans. We are requesting this information in order to measure the effectiveness of our outreach and positive recruitment efforts that have been undertaken pursuant to VEVRAA.

Providing this information is voluntary. Refusal to provide this information will not subject any individual to adverse treatment by the Company.

If you believe you belong to any of the categories of protected veterans listed, please indicate by checking the appropriate box below:

- A **Disabled Veteran (“protected veteran”)** is defined as (i) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or (ii) was discharged or released from active duty because of a service-connected disability.
- An **Armed Forces Service Medal Veteran (“protected veteran”)** is defined as any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.
- An **Active Duty Wartime or Campaign Badge Veteran (“protected veteran”)** is defined as a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- A **Recently Separated Veteran (“protected veteran”)** is defined as any veteran during the three-year period after the veteran’s discharge or release from active duty. This three-year period begins on the date of the veteran’s discharge or release from active duty in the U.S. military, ground, naval or air service.

I IDENTIFY AS ONE OR MORE OF THE CLASSIFICATIONS OF PROTECTED VETERANS LISTED ABOVE.

I AM NOT A PROTECTED VETERAN.

- ❖ Protected veterans may have additional rights under USERRA-the Uniformed Services Employment and Reemployment Rights Act. In particular, if you were absent from employment in order to perform service in the uniformed service, you may be entitled to be reemployed by your employer in the position you would have obtained with reasonable certainty if not for the absence due to service. For more information call the U.S. Department of Labor’s Veterans Employment and Training Service (VETS) toll-free, at **1-866-4-USA-DOL**.

Name: _____ **Date:** _____