



Logical Systems, LLC
2756 Appling Center Cove, Suite 101
Memphis, TN 38133

Pre-Offer of Employment
EEO Self-Identification – Gender, Race/Ethnicity

As an equal opportunity affirmative action employer, the following information is being gathered, not for employment decisions, but for record-keeping in compliance with federal laws and regulations. We ask you to voluntarily assist us in our effort to collect the most accurate data by checking below your gender and the one race/ethnic group with which you most closely identify.

Providing this information is voluntary, and your employment opportunities will not be adversely affected if you respond or decline to respond. If you choose not to self-identify, your gender and race/ethnicity will be recorded by a company representative based on visual observation. This information will be kept separate and confidential and will only be used in accordance with government and other legal reporting requirements.

APPLICANT NAME (Print): _____ DATE _____

GENDER: ___ Female ___ Male ___ I do not wish to Self-Identify

RACE/ETHNICITY: ___ I do not wish to Self-Identify

To assist in appropriate identification, you may mark the group to which you belong, identify with, or are regarded in the community as belonging to, as defined below:

- ___ White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East, or North Africa
___ Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.
___ Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
___ American Indian or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America), and who maintained tribal affiliation or community attachment.
___ Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
___ Two or More Races (Not Hispanic or Latino): All persons who identify with more than one of the above five races
___ Hispanic or Latino: All persons of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.